



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, September 14, 2021 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/UR5CZs7uumQ>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [August 6, 2021, Personnel Committee Meeting](#)
 2. [August 6, 2021, Policy Committee Meeting](#)
 3. [August 10, 2021, Regular Board Meeting](#)
 4. [August 23, 2021, Board Retreat](#)
 5. [August 26, 2021, Special Board Meeting](#)
 6. [August 31, 2021, Personnel Committee Meeting](#)
 7. [September 7, 2021, Special Board Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)

2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)
- C. Personnel
1. Retirements
 - a. Sheryl Siemers – WHS Ed. Asst. – Spec. Ed.
 2. Resignations
 - a. Trisha Wilbert – Physical Therapy Assistant
 - b. Asherrie Opperman – CEC Ed. Asst. – Spec. Ed.
 - c. Becky Graham – WHS Food Service Class 3A
 3. Hires – 2021-2022 School Year
 - a. [Emma Kelley – CEC/WLC Elementary Music Teacher](#)
 - b. [Tori Gast – WHS Library Assistant](#)
 - c. [Emalee Lipke - .5 FTE WLC Class II Secretary and .5 FTE WLC Ed. Asst.](#)
 - d. [Rachel Gullixson – WLC Ed. Asst. – Spec. Ed.](#)
 - e. [Elizabeth Guyant – WHS Ed. Asst. – Spec. Ed.](#)
 - f. [Jeri Abrahamson - .5 FTE WLC Ed. Asst.](#)
 - g. [Zoe Popham – WLC Ed. Asst.](#)
 - h. [Susan Olson – WLC Ed. Asst.](#)
 - i. [Jessica Kasprick – WHS Ed. Asst. – Spec. Ed.](#)
 - j. [Jill Kocovsky – Comet Café Class 2](#)
 - k. [Delaney Barbeau - .5 FTE CEC Ed. Asst. – Spec Ed.](#)
 - l. [Kimberly Drost - Part-Time WHS Food Service Class 3B](#)
 4. Transfers/Changes
 - a. Jackie Handrich – WHS Ed. Asst. – Spec. Ed. to WHS Ed. Asst.
 5. Extra Curricular Coaches and Advisors for the 2021-2022 School Year
 - a. WHS Coaching Positions:
 - (1) Glorian Winters - JV2 Volleyball
 - b. WHS Advisor Positions:
 - (1) Anna Lussier – Madrigal Dinner
 - (2) Anna Lussier – Men's Choir
 - c. WMS Coaching Positions:
 - (1) [Jeff Kratochwill – MS Boys Soccer](#)
 - (2) Kirbianne Holat - 7th Grade Volleyball
 - (3) Rocky Mondello - 8th Grade Volleyball
 - d. [WLC Advisor Positions:](#)
 - (1) Nancy Grams – Elementary All School Choir
 - (2) Emma Kelley – Elementary All School Choir
 - (3) Mary Luce – WLC Yearbook
 - (4) Matt Lawniczak – Elementary Art Club
 - (5) Amy Lemkuil – Elementary/MS Dramatics
 - (6) Becky Leigl – Elementary/MS Dramatics
 6. Salary Step Changes
 - a. [Raquel Daye – 5M0 to 5M6](#)
 - b. [Amy Smidt – 7B24 to 7B30](#)
 - c. [Nichole Williams – 4B12 to 4B18](#)
 - d. [Ashley Buenning – 6M12 to 6M18](#)
 - e. [Kristy Schmidt – 9B6 to 9B12](#)
 - f. [Jason Wenzel – 3B12 to 4B18](#)

- g. [Payton Mix – 2B6 to 2B12](#)
 - h. [Hannah Waldron – 2B0 to 2B6](#)
 - i. [Mandi Salter – 10M24 to 10M30](#)
 - j. [Erik Hang – 6M0 to 6M6](#)
 - k. [Lisa Johnson – 8B18 to 8B24](#)
 - l. [Paul Frank - 9B24 to 9B30](#)
 - m. [Avery Beck - 2B6 to 2B12](#)
- D. [66.03 Agreement with Iola-Scandinavia School District](#)
- VIII. Communications
- A. [Donation from Bryan Fay](#)
 - B. District Administrator’s Report
- IX. Monitoring
- A. [Staff Retention and Recruitment](#)
- X. Board Reports
- A. [Upcoming Meetings and Other Activities](#)
 - 1. October 7, 2021 – WASB Fall Regional Meeting – 4:00 p.m.
 - 2. October 12, 2021 – Regular Board Meeting – 5:30 p.m.
 - B. Board Member Achievements in the WASB Member Recognition Program
 - 1. [Dale Feldt – Level 1](#)
 - 2. [Mark Polebitski – Level 1](#)
 - 3. [Elizabeth Manion – Level 4](#)
 - C. Administration
 - 1. [Set Graduation Date](#)
- XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	